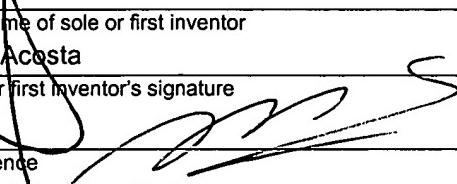
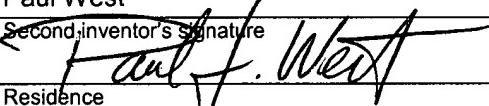




Declaration for Patent Application English Language Declaration		Attorney Docket No.	04354/100M502-US1																																				
		First Named Inventor	Jose Acosta																																				
COMPLETE IF KNOWN:																																							
<input type="checkbox"/> Submitted with initial filing <input checked="" type="checkbox"/> Submitted after initial filing (surcharge required 37 CFR 1.16(e))	Application No.	10/765,706																																					
	Filing Date	January 26, 2004																																					
	Art Unit	N/A																																					
	Examiner	Not Yet Assigned																																					
<p>As a below named inventor, I hereby declare that:</p> <p>My residence, mailing address and citizenship are as stated below next to my name.</p> <p>I believe I am the original, first and sole inventor (if only one name is listed below) or an original, first and joint inventor (if plural names are listed below) of the subject matter which is claimed and for which a patent is sought on the invention entitled:</p> <p>SYSTEM AND METHOD FOR EMPLOYEE SHIFT DATA-CAPTURE AND MANAGEMENT</p> <p>the specification of which</p> <p><input type="checkbox"/> is attached hereto</p> <p>OR</p> <p><input checked="" type="checkbox"/> was filed on <u>01/26/2004</u> as United States Application No. or PCT International Application No. <u>10/765,706</u> and was amended on _____ (if applicable).</p> <p>I hereby state that I have reviewed and understand the contents of the above-identified specification, including the claims, as amended by any amendment referred to above.</p> <p>I acknowledge the duty to disclose information which is material to patentability as defined in 37 CFR 1.56, including for continuation-in-part applications, material information which became available between the filing date of the prior application and the National or PCT International filing date of the continuation-in-part application.</p> <p>I hereby claim foreign priority benefits under 35 U.S.C. 119(a)-(d) or (f), or 365(b) of any foreign applications(s) for patent, inventor's or plant breeder's rights certificate(s), or 365(a) of any PCT international application which designated at least one country other than the United States of America, listed below and have also identified below, by checking the box, any foreign application for patent, inventor's or plant breeder's right certificate(s), or any PCT international application having a filing date before that of the application on which priority is claimed.</p> <table border="1"> <thead> <tr> <th>Prior Foreign Application(s)</th> <th>Priority Not Claimed</th> <th>Certified Copy Attached</th> </tr> </thead> <tbody> <tr> <td>(Number)</td> <td>(Country)</td> <td>(Filing Date)</td> <td><input type="checkbox"/></td> <td><input type="checkbox"/></td> <td><input type="checkbox"/></td> </tr> <tr> <td><input type="checkbox"/></td> <td><input type="checkbox"/></td> <td><input type="checkbox"/></td> </tr> <tr> <td>(Number)</td> <td>(Country)</td> <td>(Filing Date)</td> <td><input type="checkbox"/></td> <td><input type="checkbox"/></td> <td><input type="checkbox"/></td> </tr> <tr> <td><input type="checkbox"/></td> <td><input type="checkbox"/></td> <td><input type="checkbox"/></td> </tr> <tr> <td>(Number)</td> <td>(Country)</td> <td>(Filing Date)</td> <td><input type="checkbox"/></td> <td><input type="checkbox"/></td> <td><input type="checkbox"/></td> </tr> <tr> <td><input type="checkbox"/></td> <td><input type="checkbox"/></td> <td><input type="checkbox"/></td> </tr> <tr> <td colspan="6"> <input type="checkbox"/> Additional prior foreign applications are listed on a supplemental data sheet attached hereto. </td> </tr> </tbody> </table>				Prior Foreign Application(s)	Priority Not Claimed	Certified Copy Attached	(Number)	(Country)	(Filing Date)	<input type="checkbox"/>	(Number)	(Country)	(Filing Date)	<input type="checkbox"/>	(Number)	(Country)	(Filing Date)	<input type="checkbox"/> Additional prior foreign applications are listed on a supplemental data sheet attached hereto.																					
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I hereby declare that all statements made herein of my own knowledge are true and that all statements made on information and belief are believed to be true; and further that these statements were made with the knowledge that willful false statements and the like so made are punishable by fine or imprisonment, or both, under 18 U.S.C. 1001 and that such willful false statements may jeopardize the validity of the application or any patent issued thereon.

Full name of sole or first inventor Jose Acosta	Sole or first inventor's signature 	Date 6/4/04
Residence Scarsdale, New York		
Citizenship US		
Mailing Address 200 Waverly Road Scarsdale, New York 10583		

Full name of second inventor Paul West	Second inventor's signature 	Date 6/4/04
Residence New York, New York		
Citizenship US		
Mailing Address 354 East 83rd Street Apt. 4B New York, New York 10028		